

# MINOR IN HUMAN RESOURCES MANAGEMENT



## CONTENT

- Principles of Management
- Human Resources Management
- Compensation Management
- Performance Management
- Organizational Behaviour
- Labour Law
- Business Ethics

## REQUIREMENTS

### Entry requirements:

- Open for all 3<sup>rd</sup> and 4<sup>th</sup> level KAZGUU students
- Select all courses from the list
- GPA is 2.67 minimum

### Exit requirements:

- 35 credits or 35 ECTS
- GPA is 2.67 minimum

**At the end of the programme student should be able to:**

- Address organizational challenges;
- Develop strategic plans for organization with focus on human resources;
- Understand business process related to organizational goals;
- Evaluate the effectiveness of HRM practice;
- Integrate HRM functions with organizational strategy to improve business performance;
- Communicate effectively through speaking and writing skills;
- Demonstrate leadership, communication, and teamwork skills.